2022-23   **2023-24**

MAY JUNE JULY AUG SEPT OCT NOV DEC JAN FEB MCH APRIL MAY JUNE JULY AUG SEPT OCT NOV DEC JAN FEB MCH

Service Standards
What are the core standards
What standards are service specific
Agree at CSB
Agree with PH (P,C & CE)
Agree with PH (service specific)
Resident Communication
Monitoring

Staff Training - Customer Services
Agreement in approach
Design and agree content
Delivery
Culture Change - Customer Experience
Culture Change - Digital Transformation

Email Bounceback
Identify external accounts with auto acknowledgement
Collect all set messages
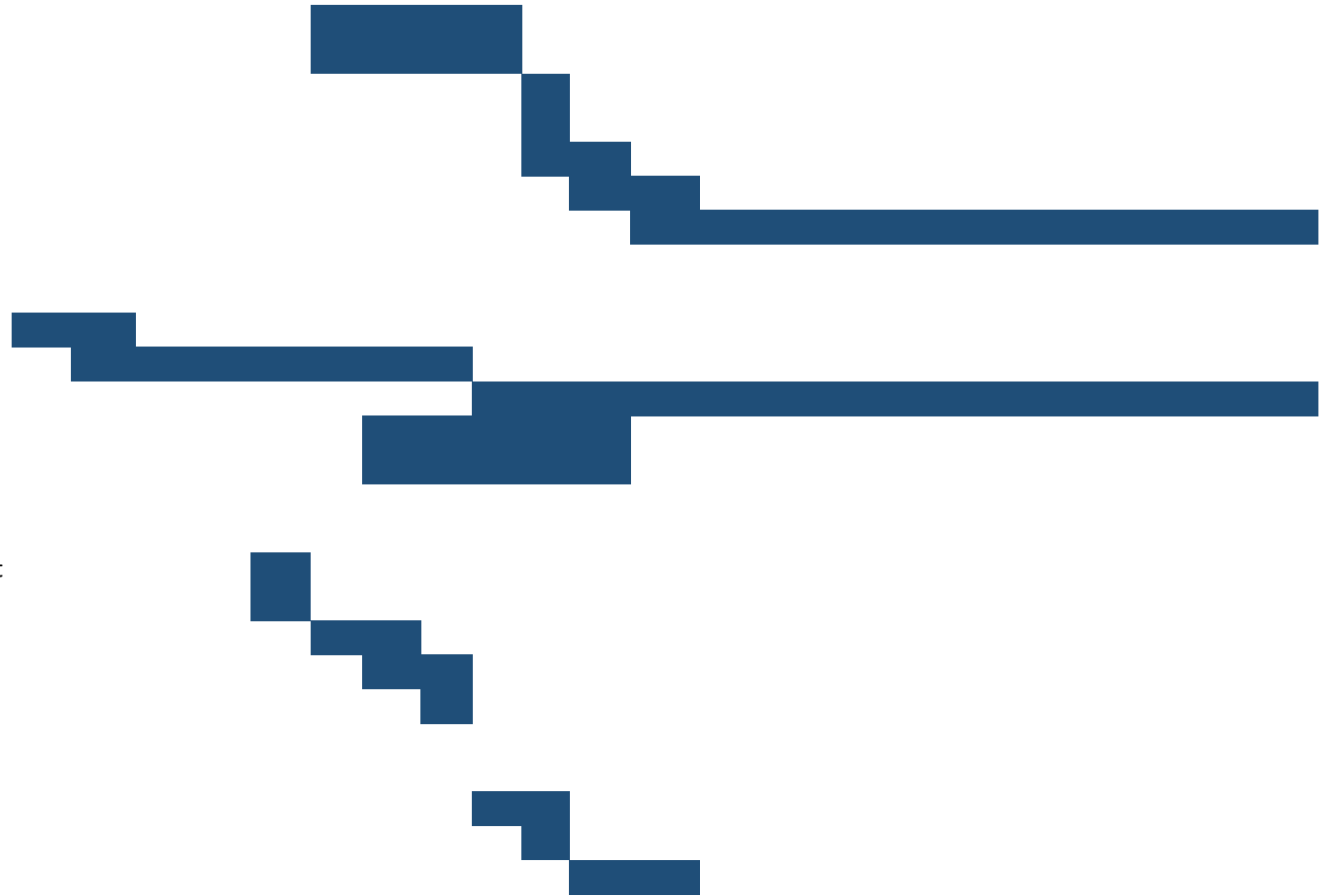Agree corporate approach
Roll out new messaging
Agree approach for new email accounts

Staff Champions
Agree role of staff champions
Agree areas requiring champions
Selection

2022-23 / 2023-24

	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MCH	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MCH

Reducing failure demand
- Define failure demand
- Identify points of failure
- Identify backlogs
- Introduce cross-council measures
- Create action plans to resolve
- Monitor

Resolution at First Point of Contact
- Define Resolution @ FPoC
- Identify points of failure
- Introduce cross-council measures
- Create action plans to resolve
- Monitor

Understanding Pain Points
- Resident Focus Group
- Member Focus Group

Proactive Communication
- Define method of communication
- Understand sources of information
- Launch outbound communications

Reducing the need to call
- Understand outbound options
- Email
- SMS
- WhatsApp
- Liaise with Legal regarding data implications
- Utilise embedded links
- Introduce e-post
- Opportunities for system-generated letters

2022-23
MAY JUNE JULY AUG SEPT OCT NOV DEC JAN FEB MCH APRIL

2023-24
MAY JUNE JULY AUG SEPT OCT NOV DEC JAN FEB MCH

Integrated Applications
Analyse current situation
Create proposal for new TOM
Agree at CSB
Agree with PH
Cabinet Briefing
Agree approach to roll out
Roll out
Monitor/measure

Digital link
Understand architecture between Digital and LoB systems
Identify services with no integrations
Understand IT roadmap
Identify solutions to provide seamless journey where required

Knowledgeable Staff
Identify front line staff
Training Needs Analysis
Staff training plans
Digital training

	2022-23											2023-24											
	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MCH	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MCH

Personalisation
Trade Waste widget - Client-based
Logo & Branding roll out
Bulky Waste service - bookings
Bulky Waste service - MyHarrow account
Garden Waste enhancements
Review of Mapping functionality
New widget
Introduction of online tracking
Review of location signalling
Licencing & Public Protection system integration
Snap login - MyHarrow account
Housing system integration
Parking system integration
Electoral Services MyHarrow account integration
Homepage launch
Homepage Tracking banner
Planning system integration

Consistent look & feel
Review desktop and mobile framework
Integrate common view

Harrow App
Investigate Harrow App

Revenues & Benefits online service
Scope WSR
Commence WSR
Scope online gap analysis
Revise processes
Build online functionality
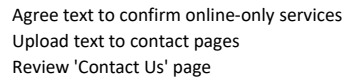
Web-only services
Agree text to confirm online-only services
Upload text to contact pages
Review 'Contact Us' page

Online Service Delivery
Review service request availability online
Create digital solutions where required

Digital Feedback
Create online mechanism for residents
Create mechanism to discuss feedback
Pipeline of change

2022-23   **2023-24**

MAY JUNE JULY AUG SEPT OCT NOV DEC JAN FEB MCH APRIL MAY JUNE JULY AUG SEPT OCT NOV DEC JAN FEB MCH

Digital Exclusion
Define what we mean by digital exclusion
Understand the number of residents impacted
Understand what services are most impacted
Create a working group with VCS Partners

Optimising the Telephony Platform
Review IVR trees
Replace IVR voice technology
Review exit routes across IVR
Review SWB Messaging
Investigate use of web chat and co-browsing

Face to Face service
Agree TOM
Agree cash lite programme
Move to document scanning
Move to supported self service
Agree communication plan
Relocate to Greenhill library

Digital Champions
Agree role of staff champions
Agree areas requiring champions
Selection

Review Contact Centre TOM
Review model for SWB
Review opportunity for GW contact

	2022-23											**2023-24**										
	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MCH	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MCH

WSR
Agree programme of work
Adult Social Care - Front Door
Council Tax & Business Rates
Benefits

Continuous Improvement
Create staff suggestion scheme
Create resident suggestion scheme
Introduce continuous improvement training

Core Journeys
Review key customer journeys:
Garden Waste
Parking Permits
Missed Bins
Bin Repairs/Replacements
Agree phase II

2022-23 | **2023-24**

MAY JUNE JULY AUG SEPT OCT NOV DEC JAN FEB MCH APRIL MAY JUNE JULY AUG SEPT OCT NOV DEC JAN FEB MCH

Resident Feedback
Create feedback collection methods
Face to Face
Telephone
Website
Webform
Social Media
Create generic feedback form
Monitoring
Reporting

Online
Display clear service delivery standards
Introduction of online tracking
Develop 'Near-Me' functions

Customer Confirmation
Investigate technical requirements
Create digital solution
Roll out

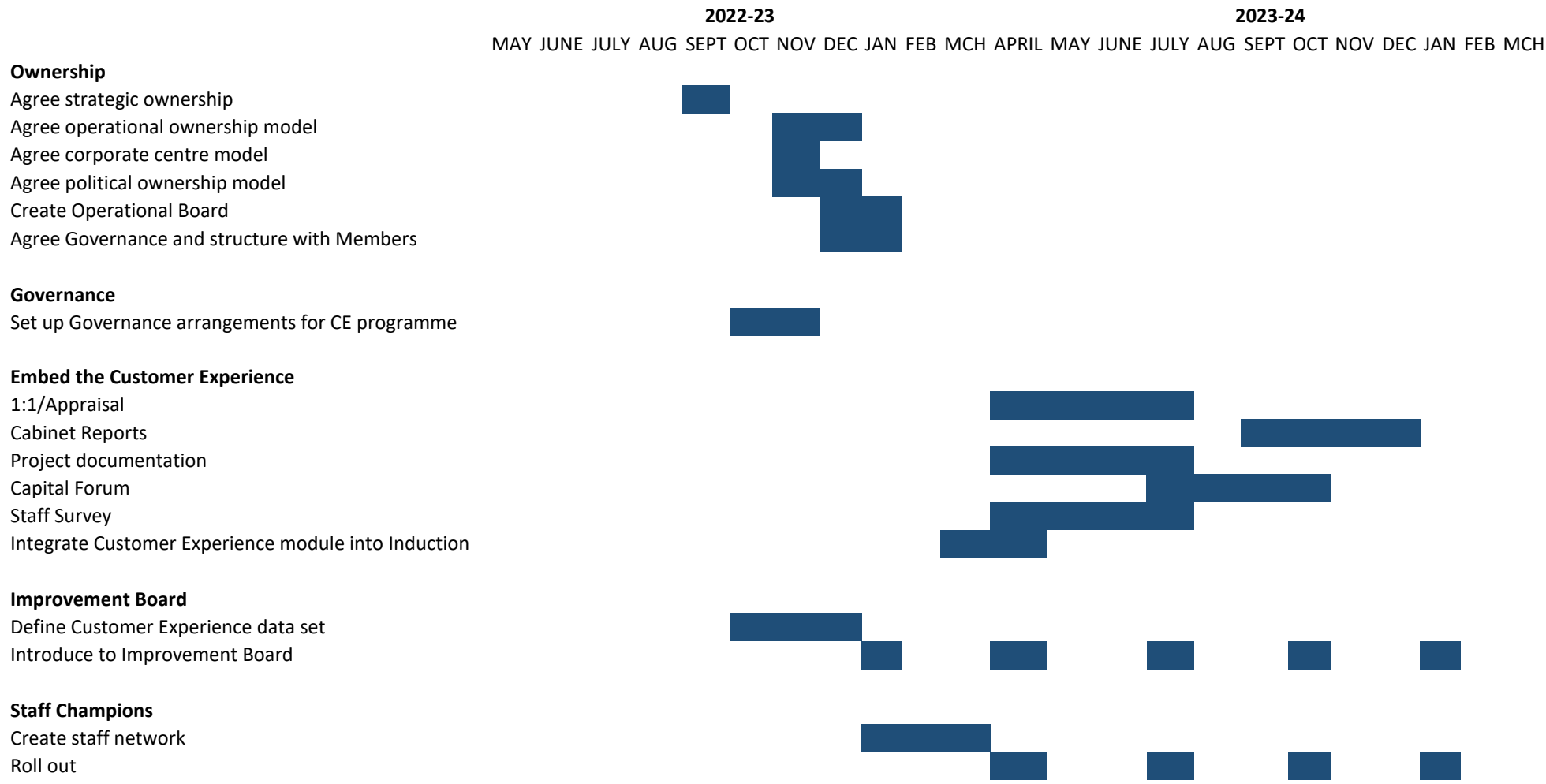**Complaints Process**
Review policy
Agree at CSB
Agree with PH (P,C & CE)
Agree with PH (service specific)
Roll Out
Report
Monitor

Member/MP Process
Review policy
Agree at CSB
Communication
Roll Out
Leadership Forum briefing
Report
Monitor

2022-23 **2023-24**

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Ownership

Agree strategic ownership — SEPT

Agree operational ownership model — OCT–NOV

Agree corporate centre model

Agree political ownership model — NOV

Create Operational Board

Agree Governance and structure with Members — DEC–JAN

Governance

Set up Governance arrangements for CE programme — OCT–NOV

Embed the Customer Experience

1:1/Appraisal — APRIL–JUNE

Cabinet Reports — AUG–OCT

Project documentation — APRIL–JUNE

Capital Forum — JUNE–SEPT

Staff Survey — MAY–JUNE

Integrate Customer Experience module into Induction — MAY–JULY

Improvement Board

Define Customer Experience data set — OCT–DEC

Introduce to Improvement Board — JAN, APRIL, JULY, OCT, JAN

Staff Champions

Create staff network — JAN–MCH

Roll out — APRIL, JULY, OCT, JAN

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